

## JOB DESCRIPTION & PERSON SPECIFICATION

**1. Role:** Group Leader – Wine and Viticulture Research and Innovation

**Location:** NIAB EMR (East Malling)

**Salary Grade:** Senior Specialist

**Reports to:** HoD (CSPS)

**Line Manages:** three technical and senior technical roles

**2. Main purpose of role:**

- Provide scientific leadership viticulture and wine research and innovation work. Identify research and commercial opportunities to underpin the research direction of the group.
- Lead and develop the East Malling Viticulture Consortium. This requires regular visits to external sites and meetings with the consortium to oversee the delivery of the work agreed with the Consortium (including budgeting). Promotion and expansion of the East Malling Viticulture Consortium.
- Supervise and support the technical and senior technical roles within the team.
- Attract funding, incentivise collaborations across NIAB's Faculty and develop new commercial opportunities in the viticulture and wine research sectors.
- Ensure that the NIAB EMR maintains a high standard of research output and complies fully with NIAB EMR/NIAB quality assurance scheme and, health and safety policies.
- Represents NIAB EMR externally as appropriate.
- Maintain a strong and active national and international scientific presence (by developing research grant proposals, publishing high quality research papers, attending international scientific meetings, engaging with public and private funders and supervision of post-graduate students).

**3. Financial authority/responsibility**

- Responsibility to deliver specific financial targets and annual budget (including the agreed budget for the EM Viticulture Consortium).

**4. Key relationships**

- NIAB EMR's Science Group.
- NIAB EMR stakeholders (including UKRI research councils, AHDB, growers and industry partners).
- Scientists and researchers within the NIAB Group.

<b>5. Tasks/responsibilities</b> (in order of priority)	Approx % of time
Provide leadership for the EM Viticulture Consortium (develop a team and nurture current and build new collaborations).	35
Deliver own research programme (including pursuing funding opportunities, writing manuscripts, etc).	35
Implement and deliver a strategy for wine research	20
Support the development of the Growing Kent & Medway cluster	10

**6. Working conditions:** Office based in East Malling with frequent travel in UK and internationally

**7. PERSON SPECIFICATION**

- A commercially astute, articulate, technically strong, dynamic, insightful and influential leader with the ability to operate at both strategic and operational levels.
- Track record in the development and delivery of research and services.
- High integrity and openness combined with commitment to science-based services and decision making.
- Exceptional communication skills at all levels.
- Ability to handle high levels of pressure and critical decision-making.
- Energetic, highly motivated, with an enquiring mind and passion for excellence and innovation in pursuit of business growth and success.

**Education/Qualifications:**

Essential:	Desirable:
<ul style="list-style-type: none"><li>• 5+ years experience of developing and delivering research programmes and services and information based on scientific research in the viticulture and wine sectors.</li><li>• PhD in relevant discipline.</li></ul>	

**Experience:**

Essential:	Desirable:
<ul style="list-style-type: none"><li>• Track record of publication and knowledge exchange in relevant journals and of public presentations at high-profile conferences/to relevant stakeholders.</li></ul>	<ul style="list-style-type: none"><li>• A comprehensive understanding of the operation of funding bodies, and evidence of influencing the national and international science agenda.</li></ul>