



Job Description

Job title	Agronomist	Location - base	Home Based
Team	Agronomy Services	Job group	Senior Specialist
Department	33	Post ref.	SV/A1381
Reports to	Head of Agronomy Services	Line manages	N/A

1. Team overview

Niab is the premier provider of agricultural research within the UK. It is an independent, science-based crop research organisation working across plant science, crop evaluation and agronomy, and ensuring these advances are transferred effectively onto the farm. The Agronomy Services team provides consultancy and advice not just to Niab membership but also to non-members and organisations. Currently, the Agronomy team consists of 15 agronomists across England, providing advice and consultancy on a range of agricultural and horticultural crops. We are a leading provider of innovation to the UK agricultural sector based on our strong scientific research providing agricultural solutions, committed to supporting farmers and agribusinesses with cutting-edge technology and expert advice. Niab is dedicated to sustainability, productivity, and excellence in the agricultural sector.

2. Role purpose

Agronomist advising on a range of crops to an established client base in the Shropshire and the West Midlands. The candidate will be able to communicate to a high standard and impart a range of technical advice to farmers and managers. The role will involve advice on cropping, variety choice, fertiliser programmes and plant protection inputs. An understanding of current environmental schemes would also be extremely useful. A knowledge of field trials and setting up experimental work would also be an advantage. The ideal candidate will have a strong background in crop production, soil management, and precision agriculture, providing expert advice to farmers and landowners to maximise yield and sustainability, without detriment to the environment.

3. Financial authority/responsibility

Maintain and drive growth in agronomy consultancy services. The successful candidate will be required to be able to manage their business unit to a high level.

4. Key relationships

Internal Niab agronomy services team, regional agronomists and crop specialists

External: Farmers, landowners and interested parties

Date issued	07/03/2025	Page	1
Author	MF	Filename	SVA1381 - Agronomist - Job description

5. Key tasks/responsibilities

	Approx. % of time
Agronomy <ul style="list-style-type: none"> On-farm advice and consultancy with a range of clients and business sizes. Frequent visits, crop walking and use of recommendation programmes to provide advice to farmers. Provide technical agronomic advice on crop nutrition, pest and disease control, and soil health. Develop and implement tailored farm management strategies to optimise productivity. Stay updated on industry regulations, market trends, and new agricultural technologies. Build and maintain strong relationships with growers, suppliers, and stakeholders. Ensure compliance with environmental and agricultural legislation. Engage farmers and industry specialists in the project research and knowledge exchange activities. 	90%
<ul style="list-style-type: none"> Work with a team of agronomists, crop specialists and scientists to drive innovation 	10%

6. Working conditions

Due to peaks in workload, it may not be possible to take holiday at certain times of the year unless pre-arranged with sufficient notice, especially during the main growing season of April through to July.

Regular Visual Display Unit usage.

Physically demanding work. Constant physical activity – walking.

Working outdoors in any weather condition at all times of the year, meaning exposure to sunlight and rain.

Possible occasional exposure to chemicals e.g. those used to fertilise and treat plants.

Lone working in fields.

Person Specification

Criteria	Essential	Desirable
Qualifications		
Degree in Agronomy, Agriculture, Crop Science, or a related field.	x	
BASIS and FACTS certifications (or willingness to obtain them).		x
Knowledge and skills		
Proven experience in agronomy, preferably within the UK agricultural sector.	x	
Excellent verbal and written communication skills and excellent interpersonal skills		x
Good IT skills – email, word processing, spreadsheets, document sharing and knowledge of agronomy packages		x

Date issued	07/03/2025	Page	2
Author	MF	Filename	SVA1381 - Agronomist - Job description

Criteria	Essential	Desirable
Excellent numeracy and data handling skills	x	
Good organisational skills with the ability to prioritise and work to deadlines, even when under pressure	x	
A strong ability to understand and anticipate the needs farming customers, ensuring that solutions provided are tailored and effective for their business success.		x
Good analytical and problem-solving skills.		x
Pesticide application certification (PA1 and PA6)		x
Experience		
Agronomy	x	
Agricultural Trials		x
Farming systems		x
Attributes		
Accuracy and attention to detail.	x	
Evidence of commitment to own personal development and willing to learn new skills	x	
Collaborative and open-minded regarding science	x	
Innovative and driven	x	
Flexibility – able to work alone and as part of a small team		x
A proactive individual with a strong background in agronomy and a team player		x
Other		
Driving licence, enabling regular travel and occasional travel to Niab sites elsewhere in Great Britain.	x	