

## JOB DESCRIPTION & PERSON SPECIFICATION

**1. Job title:** Trials Operation Manager **Centre:** CB/64 **Job Group:** Senior Technical/Specialist  
**Location:** Cambridge

**Reports to** (Job title): Director of Resource Management **Line Manages** (Job titles): TBD

### 2. Main purpose of role:

To deliver field trial operations at NIABs Cambridge trial centre, alongside the Trial Centre Manager (TCM) and Agricultural Operations Manager (AOM) to deliver the work from the Cambridge centre, including responsibility for individual trials.

To oversee the application of Plant Pesticide Products and fertiliser to arable land, including trials

To deliver trials specific training and development for staff at the centre.

### 3. Financial authority/responsibility (e.g. delegated budget, authorisation level, approx value of contracts etc):

No direct budget management, but will be responsible for the successful delivery of trials from the centre

### 4. Key relationships (external and internal):

Key relationships with the following people will be fundamental in delivering this role:

Internally:

TCM, AOM, staff within the team, the Seed Handling Unit and Regional staff.

Customers, both internal and external, to ensure effective delivery of all trials

5. Tasks/responsibilities (in order of priority)	Approx % of time
Delivery of trials specific operations including drilling, combining, spray applications by knapsack and crop assessments	50
Training of trials staff	20
Assisting the TCM and AOM with day-to-day team organisation	10
Deputising for the Line Manager, AOM and CTM when required	5
Other duties as assigned	5

**6. Working conditions :** The working conditions will vary from outside in all weather conditions and where manual handling could be required through to office based operations.

**7. PERSON SPECIFICATION****Education/Qualifications:**

Essential:	Desirable:
Degree in Agriculture, Biological Sciences or equivalent NPTC Certificate of Competence in the use of Pesticides (Part 1, Part 2 and Part 6). Full driving licence Trailer licence	

**Experience:**

Essential:	Desirable:
Practical experience of trials, trials agronomy and/or commercial scale agriculture Experience in soil cultivation and seedbed conditions Experience in operating agriculture machinery Management of staff Trials management Maintenance skills Mechanical understanding Microsoft Office suite inc. Excel, Word and Powerpoint	ILM Qualifications or similar Mechanical ability Experience of RTK and GPS systems Excellent understanding of H&S requirements

**Specialist Training:**

Essential:	Desirable:
Trial statistical understanding Trial layout understanding ARM (Agricultural Research Management) for data entry	BASIS FACTS NRoSO

**Personal Qualities (skills, behaviours and competencies)**

Essential:	Desirable:
Excellent communicator (both oral and written) and interpersonal skills Effective Leader and ability to motivate others Self motivated Time management skills, both individually and collectively Attention to detail	

**Date of description:** 24/4/22**Compiled by:** MAL

